[EIE 782]
M.Tech. Degree Examination

Computer Science & Technology
II SEMESTER

HUMAN RESOURCE MANAGEMENT
(Effective from the admitted batch 2015–16)

Time: 3 Hours Max.Marks: 60

Instructions: Each Unit carries 12 marks.
Answer all units choosing one question from each unit.
All parts of the unit must be answered in one place only.
Figures in the right hand margin indicate marks allotted.

----------------------------------------------------------------------------------

MODULE-I

1. State the organizational objectives and functions in detail 12

OR

2. Write about the features of organization as a structure and also
differentiate between formal and informal organizations 12

MODULE-II

3. Write about the various forecasting techniques for future personnel
needs and supplies for an organization 12

OR

4. How employee training benefits the individual itself and for the
organizational development? 12

MODULE-III

5. a) State the various factors that affect compensation policy 6
   b) Write a note on job evaluation system 6
6. Elaborate variable and supplementary compensations in detail for a rational pay structure in an organization

**MODULE-IV**

7. Explain Maslow’s hierarchy of needs theory of motivation. How it differs with other theories of motivation?

**OR**

8. Write a note on various motivational techniques

**MODULE-V**

9. What is the importance of leadership in HR? Explain trait approaches to leadership

**OR**

10. a) Explain the different types of barriers of communication  
    b) How training in effective communication is needed to overcome such barriers?