



**BBD-1628**

Seat No. \_\_\_\_\_

**B. B. A. (Sem. - IV) Examination**

**April/May - 2014**

**Industrial Relation & Labour Laws**

*(New Syllabus)*

Time : 3 Hours]

[Total Marks : 70

- 1 What do you mean by Industrial relation? Define 11  
various objective of IR ?
- 2 (A) Explain the role of personnel and industrial 6  
relations manager in promoting and  
establishing peaceful industrial relations.
- (b) Describe the nature of Industrial dispute? 6
- OR**
- 2 (A) Explain statutory & non statutory collective 6  
bargaining.
- (b) Which are the major types of conflict 6  
resolution?
- 3 (A) Write a short note on “ Labour Court”. 6
- (b) Describe the special provisions relating to 6  
lay-off.
- OR**
- 3 (A) What do you mean by retrenchment and 6  
closure? Explain.
- (b) Explain in detail unfair labour practices. 6
- 4 What do you mean by workers participation in 11  
Management ? Define the pre requisites and  
benefit of it.

- 5 (A) What are the objectives of Factories Act,1948? 6  
(b) Explain the provisions regarding health and safety under the factory Act. 6

**OR**

- 5 (a) What are the provision for restriction on employment of women and children ? 6  
(b) Explain the provision of annual leave with wages in factories Act,1948. 6

- 6 Write short notes:( any two) 12  
(1) Labour officer  
(2) Causes of industrial Dispute  
(3) Labour court  
(4) Hazardous processes.

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